



PRACTICE AREAS

Emerging Companies
Construction Law
Employment Law
Hospitality Practice Group
Litigation

INDUSTRIES

Communications
Technologies
Construction
Digital Media
Games and Entertainment
High Tech Materials
Hospitality & Retail Services
Information Technology
Software
Technology

EDUCATION

B.A. Stonehill College, *cum laude*, 1995
J.D. Suffolk University Law School, *cum laude*, 2000

ADMISSIONS

All Massachusetts Courts
All New York Courts

David W. Robinson

Shareholder

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OVERVIEW

David Robinson is a shareholder of the firm and Chair of the **Employment Law Department**. David focuses his practice on litigation of complex commercial matters, lease disputes, employment disputes, wage and hour collective actions, construction, and securities and financial services. David represents retail businesses, restaurants, manufacturers, service providers and financial institutions in a wide variety of matters, including contract and shareholder disputes, discrimination, wage and other employee claims, and professional licensing issues. He has tried cases before judges, juries and arbitrators in Massachusetts and New York. David's clients rely on his experience and expertise to advise, draft and negotiate contracts, and to resolve disputes through negotiation, mediation, arbitration and litigation in state and federal courts.

David advises employers on employee policies and discipline, wage and hour compliance, investigation of harassment and discrimination complaints, and non-compete agreements. He also assists clients with government audits of employment practices, including but not limited to investigations by the Department of Labor and the Massachusetts Attorney General. He represents clients in state and federal court, before the Massachusetts Commission Against Discrimination, Equal Employment Opportunity Commission and other state and federal administrative bodies.

He is a frequent lecturer for the National Retail Tenants Association, South Shore Chamber of Commerce, Massachusetts Continuing Legal Education and other organizations, and has written several articles on employment law, lease disputes and other matters of legal significance.

ASSOCIATIONS & ORGANIZATIONS

- National Retail Tenants Association
 - Curriculum Committee (2014 – present)
- Massachusetts Board of Bar Overseers
 - Hearing Officer (2014 – present)
- South Shore Chamber of Commerce
 - Human Resource Group Executive Committee (2015 – Present)
 - Government Affairs Committee (2016 – Present)
 - Ambassador (2009 – 2012)

- Boston Bar Association
 - Co-chair, MA Practice and Procedures Committee (2010 – 2012)
 - Co-Chair, Public Policy Committee (2012 – 2014)
- Weymouth Chamber of Commerce
 - Chair of Executive Board (2013 – present)
- Society for Human Resource Management

PUBLICATIONS

- Quoted in Boston Globe - [As gender pay law kicks in, companies scrutinize wages](#)
- Quoted in Boston Globe - [With marijuana sales set to begin, employers grapple with drug tests](#)
- [Massachusetts High Court Reverses Dismissal of Disability Discrimination Suit Involving Medical Marijuana](#)
- [FLSA ALERT: Texas Federal District Court Issues Injunction Preventing Implementation of FLSA Salary Increase](#)
- [Massachusetts Equal Pay Act Increasing Employee Liability for Gender Based Pay Inequities](#)
- [Substance abuse in the workplace: Legalization of marijuana requires employers update policies and procedures](#)
- [Overtime Regulations Revised: Department of Labor Issues Final Fair Labor Standards Act \(FLSA\) Regulations to Increase the Salary Threshold for Exempt Employees](#)
- [UPDATE: Final Publication of Department of Labor Proposes FLSA Regulations to Increase the Salary Threshold for Exempt Employees is Imminent](#)
- [Retailers and Restaurants Beware: Liability shift for EMV Chip Credit Cards](#)
- [Employment Law Issues Interview on Radio Entrepreneurs](#)
- [Don't Drown In the Tip Pool - At Your Service](#)
- Quoted in Modern Restaurant Management - [From Boston to LA: Labor Issues Top of Mind for Restaurant Operators](#)