Bethany A. Grazio

SHAREHOLDER

(617) 570-3572 bag@riw.com



OVERVIEW

Bethany Grazio is a shareholder and member of the firm's Corporate Department. Specializing in business transactions, Bethany works with startups and established companies, offering strategic advice on mergers and acquisitions, private offerings, venture capital financings, and corporate structuring. She often acts as outside general counsel to her clients, advising on issues ranging from leasing and vendor and customer contracts to corporate compliance, and understands the legal considerations surrounding a business's greatest asset—its employees. Bethany ensures her clients' needs are met with clarity and precision, approaching each matter with commitment and tenacity.

ASSOCIATIONS & ORGANIZATIONS

- Women's Network Advisory Council, Greater Boston Chamber of Commerce
- Alliance of Mergers & Acquisitions Advisors, New England Chapter Executive Committee
- Massachusetts Adoption Resource Exchange, Mentor and Volunteer
- Watertown Public Schools SEPAC, Co-Chair
- Massachusetts Restaurant Association
- American Bar Association
- Boston Bar Association

HONORS & AWARDS

- *Massachusetts Lawyers Weekly* Go-To Business Transaction Lawyer, 2026
- *Legal 500* Elite City Focus: Boston – Corporate M&A, 2026
- Massachusetts *Super Lawyers*, Corporate/Business (2023-2026)
- *Boston* Magazine Top Lawyer, Business Law (2023-2025)

PRACTICE AREAS

Cannabis

Corporate & Business

Emerging Companies

Employment Law

Restaurant & Hospitality

Mergers & Acquisitions

Private Placements

Trusts & Estates

EDUCATION

B.A. University of New Hampshire, *summa cum laude*, 1997 Phi Beta Kappa

J.D. Suffolk University Law School, *magna cum laude*, 2000

ADMISSIONS

- All Massachusetts Courts

REPRESENTATIVE MATTERS

- Counseled fast casual restaurant with multiple locations on a $15,000,000 private equity investment
- Represented a stop-loss insurance company on its $16,500,000 sale of the company
- Counseled e-commerce retailer in $17,500,000 purchase of a new division
- Advised a medical device company on the purchase of a new line of devices
- Counseled a restaurateur in the location, lease and opening of a second location of its restaurant
- Represented a solar energy company in a private placement of securities

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REPRESENTATIVE CLIENTS

- Restaurant owners and innovative food companies
- Retail store owners
- Women and minority owned businesses
- Entrepreneurs
- Distributors
- Manufacturers
- Medical device companies and health services providers
- Professional services firms

PUBLICATIONS

- **Lessons Learned: Buying Your First Business**, (June 2023)
- *At Your Service*, Volume 5, Issue III
- *At Your Service*, Volume 4, Issue I

SPEAKING ENGAGEMENTS

- Speaker, *Funding Fundamentals*: a Massachusetts Continuing Legal Education webinar (January 2025)
- Panelist, Business Succession Planning with Citrin Cooperman (October 2024)