David W. Robinson

SHAREHOLDER

(617) 570-3562 dwr@riw.com



OVERVIEW

David Robinson is a shareholder of the firm and Chair of the **Employment Law Group**. David focuses his practice on litigation of complex commercial matters, lease disputes, employment disputes, wage and hour collective actions, construction, and securities and financial services. David represents retail businesses, restaurants, manufacturers, service providers and financial institutions in a wide variety of matters, including contract and shareholder disputes, discrimination, wage and other employee claims, and professional licensing issues. He has tried cases before judges, juries and arbitrators in Massachusetts and New York. David's clients rely on his experience and expertise to advise, draft and negotiate contracts, and to resolve disputes through negotiation, mediation, arbitration and litigation in state and federal courts.

David advises employers on employee policies and discipline, wage and hour compliance, investigation of harassment and discrimination complaints, and non-compete agreements. He also assists clients with government audits of employment practices, including but not limited to investigations by the Department of Labor and the Massachusetts Attorney General. He represents clients in state and federal court, before the Massachusetts Commission Against Discrimination, Equal Employment Opportunity Commission and other state and federal administrative bodies.

He is a frequent lecturer for the National Retail Tenants Association, South Shore Chamber of Commerce, Massachusetts Continuing Legal Education and other organizations, and has written several articles on employment law, lease disputes and other matters of legal significance.

ASSOCIATIONS & ORGANIZATIONS

- National Retail Tenants Association
  - Curriculum Committee (2014 – Present)
- Massachusetts Board of Bar Overseers
  - Hearing Officer (2014 – 2020, 2023 – Present)
- South Shore Chamber of Commerce
  - Chair, Executive Committee (2025 – Present)
  - Vice Chair, Executive Committee (2024 – 2025)
  - Member, Board of Directors (2019 – Present)
  - Human Resource Group Executive Committee (2015 – 2024)
  - Government Affairs Committee (2016 – 2022)
  - Ambassador (2009 – 2012)
- Boston Bar Association

PRACTICE AREAS

Construction Law

Emerging Companies

Employment Law

Restaurant & Hospitality

Litigation

EDUCATION

B.A. Stonehill College, *cum laude,* 1995

J.D. Suffolk University Law School, *cum laude,* 2000

ADMISSIONS

- All Massachusetts Courts
- All New York Courts

© 2026 Ruberto, Israel & Weiner, P.C. | 255 State Street, 7th Floor Boston, MA 02109 | p 617.742.4200 | f 617.742.2355 | info@riw.com

  - Co-chair, MA Practice and Procedures Committee (2010 – 2012)
  - Co-Chair, Public Policy Committee (2012 – 2014)
- Weymouth Chamber of Commerce
  - Chair of Executive Board (2013 – 2018)
- Society for Human Resource Management

HONORS & AWARDS

- *Legal 500* Elite City Focus: Boston – Commercial Litigation, 2026
- Selected by *Massachusetts Lawyers Weekly* as a Go-To Employment Lawyer (2023, 2025)
- Recognized by *Boston* Magazine as a Top Lawyer (Labor and Employment) in the list of the Best Lawyers in Massachusetts (2022, 2023, 2024, 2025)

PUBLICATIONS

- **National Labor Relations Board Narrows Joint Employer Rule**, (July 2026)
- **Four Strategies to Understand and Defend Against Poor Audit Rights and Restrictions** (September 2024)
- **Don't Drown In the Tip Pool: An Overview of the Massachusetts Tip Pooling Statute**, (July 2022)
- Quoted, **As Gender Pay Law Kicks In, Companies Scrutinize Wages**, the *Boston Globe* (June 2018)
- **Massachusetts High Court Reverses Dismissal of Disability Discrimination Suit Involving Medical Marijuana**, (July 2017)
- Quoted, **From Boston to LA: Labor Issues Top of Mind for Restaurant Operators,** *Modern Restaurant Management* (February 2017)
- **FLSA ALERT: Texas Federal District Court Issues Injunction Preventing Implementation of FLSA Salary Increase**, (November 2016)
- **Massachusetts Equal Pay Act Increasing Employee Liability for Gender Based Pay Inequities**, (October 2016)
- **Substance Abuse in the Workplace: Legalization of Marijuana Requires Employers Update Policies and Procedures**, (July 2016)
- **Overtime Regulations Revised: Department of Labor Issues Final Fair Labor Standards Act (FLSA) Regulations to Increase the Salary Threshold for Exempt Employees**, (May 2016)
- **UPDATE: Final Publication of Department of Labor Proposes FLSA Regulations to Increase the Salary Threshold for Exempt Employees is Imminent**, (April 2016)
- **Retailers and Restaurants Beware: Liability Shift for EMV Chip Credit Cards**, (November 2015)